ST. CLEMENT'S SCHOOL

Annual General Meeting

Principal's Report

October 28, 2026

Having achieved our wonderful goals with the Trailblazer campaign, renovations, and build and lived in the space for a year and a bit, 2025-2026 was a year of reflection and planning to ensure our Clementines and our School continue to be set up well for their futures.

Our school community worked inclusively and diligently on our Canadian Accredited Independent Schools (CAIS) self-study under the leadership of our Vice Principal Heather Henricks. This process is one step of an accreditation process and before a school visit. All staff and members of our Board Governance Committee were invited to join committees to reflect on 12 National Standards placed into three categories: Strategic Direction, Education Program and School Operations. The Self-Study was finalized in June and submitted in August in anticipation of the School's visit by a Peer Review Team (PRT) visit that took place from October 4-7, 2026. Reflecting on our excellent work and engaging in the PRT visit has resulted in great pride for the work we do and the positive impact it has for our girls, our community and the School.

In addition to CAIS preparation, we worked to finalize a redefinition of 'excellence' which involved completing environmental scans and creating a deepening understanding and identification of what excellence means for SCS and our girls in an ever-dynamic world.

The work culminated in what the School now refers to as *Excellence Evolved*. The core foundation for *Excellence Evolved* incorporates literacy, numeracy, health and digital literacy. Disciplinary and Interdisciplinary knowledge and skills along with Self Management and Awareness in our connected community are key. The School has incorporated the Transformational Competencies that have been identified by the Organisation for Economic Co-operation and Development (OECD) which include having the ability to manage ambiguity and consider opposing viewpoints, as well as the courage to own their mistakes. Bringing these competencies to life in a practical way, the School has identified 8 **lived behaviours** the School believes must be understood and embraced for our students' success. Students must:

- Work with others
- Wrestle with complexity
- Know yourself
- Serve Something Greater
- Own it
- Embrace Discomfort

- Push Barriers
- Forge Solutions

Last year, our St. Clement's School Advancement staff worked thoughtfully and strategically as they planned for the School's 125th anniversary which we began celebrating this fall. Our year ahead will include many events and activities, culminating in The Red Party on May 29, 2027. Being able to celebrate our School's strong history while also leading work last year to secure a branding and marketing partner and identify a new website provider has not only confirmed our strength of purpose but will enable us to more clearly tell our story.

Finally, last year was one of reflection for me personally as I considered my tenure at the School. After much thought, in February of 2026, I advised Karen McKay of my decision to retire at the end of the 2026-2027 school year. Holding the role of Principal at the School that means so much to me and has informed who I am has been the privilege of my life and I am incredibly grateful to our remarkable Admin Team, our outstanding staff and our stellar Board who have been key contributors to all that we have and will accomplish. I am committed to ensuring the smooth and successful transition of the next Principal of our School who will lead it into the future.

Martha Perry, Principal